

SECOND REGULAR SESSION

HOUSE BILL NO. 1621

96TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES BROWN (116) (Sponsor) AND FRANZ (Co-sponsor).

4902L.02I

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 571, RSMo, by adding thereto one new section relating to discrimination against persons for the lawful carry or use of firearms.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 571, RSMo, is amended by adding thereto one new section, to be known as section 571.123, to read as follows:

571.123. 1. It shall be an unlawful employment practice under section 213.055 for an employer, because an individual has a concealed carry endorsement or uses his or her firearm for lawful purposes including, but not limited to, self defense:

(1) To fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to such individual's compensation, terms, conditions, or privileges of employment; or

(2) To limit, segregate, or classify his or her employees or his or her applicants in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his or her status as an employee.

2. This section shall not be interpreted to require employers to allow the carrying and use of weapons on their property except as mandated by other general law.

3. Nothing in this section shall be interpreted to require an employer to grant preferential treatment to employees that hold concealed carry endorsements or own firearms.

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.